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Strengths: Project management; Understanding of budget control; Technical skills relevant to the project; Ability to work well with others and lead a team; Management and leadership; Logical thinking with creative problem-solving ability; Great attention to detail; Good communication and negotiation skills; Excellent organizational ; Planning and Time management skills

PROFILE

- A Qualified Professional with 17 years' experience in Mechanical engineering encompassing Project team management, Managing and execution of Mega projects in FMGC.
- Rich qualitative experience in preparation of project planning, scheduling of tasks and executing effectively.
- Responsible to authorize the risk plan and prepare the mitigation plan
- Skillful in enhancing systems to bring greater cost efficiency levels & energy/ power reductions.
- Ensuring compliance to quality standards and maintaining all related documents.
- Excellent relationship management & negotiation skills with the ability in imparting continuous on-job training to the team.
- Recipient of various awards such as "**Supply Star of 2014**" for delivering a sustainable related project with annual savings to the business and as "**Employee of the Month**" twice as active team member of organization.
- A keen communicator endowed with excellent Leadership, Analytical, Man management and Organizational skills. Excellent People Management skills including ability to mentor staff
- Provide leadership and direction to the teams
- Plans , facilitates & coordinates delivery improvement measures
- Drive service quality, performance, and improvement of service delivery processes
- Manage Project team, assist Project manager in data analysis across different locations
- Co-ordinating with a project team to deliver the best value for the company's capital expenditure, professional project implementation according to the site master plan and effective contribution to the plant continuous improvement program.

ACADEMIC QUALIFICATIONS

- Govt Certification of Mechanical Engineering 2014
- Diploma in Mechanical Engineering from Hebich Technical Training Institute, Mangalore in 1997 (Scoring 72%).
- Industrial Technical Training in Fitter Trade from 1994-1996.
- Completed basic course on AutoCAD from Canara College, Mangalore.

Trainings

- Project management fundamentals White belt at Mars Inc
- Completed Orange belt 2007 is MS project
- Trained in Commissioning & Maintenance of high speed paper converting machine by Italian Technicians.
- Analytical Trouble-shooting by Kepnor and Tregoe in Procter & Gamble.
- ISO Quality standard 9001-2000 in RAC Hygiene Industry, Syria.
- Quality key elements (TPM) Total production maintenance, good Manufacturing practices, safety, and 5S.
- Trained on Management competencies such as Crucial confrontation, Listening, Informing, and Directing others in MARS.
- Trained on Qualification and Commissioning of new Flow wrapping machines in Netherlands,

Core Competencies

Project management:

- Finding out what the client wants to achieve
- Agreeing the timescales, costs and resources needed
- Drawing up a detailed plan for how to achieve each stage of the project
- Selecting and leading a project team
- Negotiating with contractors and suppliers for materials and services
- Making sure that each stage of the project is progressing on time and on budget
- Reporting regularly on progress to the client or to senior managers

Efficiency/Continuous Improvement

- Lead and deliver capacity and capability improvement projects through the PPI team for respective areas through zoom-in projects by using the relevant tools (e.g. 6-sigma) and embracing the right mindset and culture (e.g. Lean)
- Responsible for leading the feasibility studies for introducing new technologies for new products in Dubai site.

Erection & Commissioning

- Erection and commissioning of machineries and equipments.
- FAT (Factory acceptance test) conducted for the new flow wrap machines in MARS

PROJECTS:

- Design, Procure, Install & Commission HRM flow wrap machine –BOSCH – 1.9M\$
- Design, Procure, Install & Commission Ammonia chillers –GEA – 2.5M\$
- Design, Built & Commission Hot water systems – Thermax– 1.1M\$
- Execute factory Quality improvement Projects – MARS -800K\$
- Corporate major projects – Snickers Filled Bar line – 59 M\$
- Small minor Projects – MARS – Below 500 K\$

PROFESSIONAL EXPERIENCE

Since May 2010

MARS GCC

Project Engineer



It is an American Fortune 500 Company pioneer in the Confectionery Business with Global Brands like “ Mars , Bounty , Snickers , Twix, M & M's” and in diversified activities having 70,000 associates working in seventy seven factories around the world with a turn over of 14 Billion USD.

Mars Gcc FZE is one of the star-manufacturing units producing 60 tons/day of famous Galaxy brand confectionery. The factory operates with a state of the art manufacturing process and the Mars world class quality standards.

Key Deliverables across assignments:

1. Project execution:

- Design & execution of complex investment projects from conceptualization and planning through implementation, observing the interests of other major departments.
- Control cost of production by efficient management of available resources as per standard and safeguarding quality and safety of people and products.
- Accountable for delivering projects that generate step changes in quality, efficiency and growth of all products made at EXD site
- Insuring that the wet commissioning, validation, documentation/tools, post-startup checks are executed as per company standards for all technologies;
- Identify, prioritize, lead/deliver through direct reports, product and process projects, in the areas of Chocolate making, Bulk, Molding, Caramel making, Filled Bar technology, Peanut processes and Jewels packing lines to deliver new product launches.

- To lead the development and issue of the detailed process specifications for all technologies in co-operation with Engineering;
- Review and selection of equipment, machinery, processes and systems with reference to project business objectives and conformance to technical and safety standards.
- Management of execution internal and external permitting approval processes, including dealing with Trakees, legal and professional entities in the name of Mars
- Direct management and assurance of problem-free installation work in parallel to running production equipment. Co-ordination of contract company work and control of their associates under the conditions of the contract.
- Planning, organization and execution of systems and equipment related training for Mars technical and operational associates. .
- Leading the Safety culture in the department and role modeling safe behavior.
- Playing a key role in the regional resourcing strategy in terms of building the organization and participating with technical knowledge
- Insure that all technologies are provided with SRC (Standard Running Conditions) able to achieve KQAs, Handover 1 and Handover 2

2.Project management :

- Review process failures and execute continuous improvement activities by identifying opportunities, accessing proposals and implementation.
- Coordinate with other departments for production related activities viz. trials, new product development and technical projects.
- Championing building structured project management systems in the Engineering department and guaranteeing their sustainability.
- Adhering to the Capital budget spending glide path and phasing the Purchase orders accordingly.
- Closely managing the departmental expenses budget and under spending the allocated amount via a systemic manner.
- Driving the Site obsolescence replacement strategy
- Support the Regional Supply Strategy execution
- Development and ownership of site engineering standards including controls, packaging and process standards
- Championing a number of continuous improvement projects across the factory

3.Knowledge management and people development :

- Coach and mentor the members of team to increase productivity
- Train the team on manufacturing process, technology and standard operating procedures.
- Review and feedback to direct reports of their performance against their principal accountabilities and behavioral competencies so as to continually improve individual and team operational and/or technical capability in line with site skills and behavioral requirements.

May 2006 - April 2010

MARS GCC

Production Associate

Data management / Systems:

- Production planning for 24hrs for the full factory incorporation with logistics.
- Measure, analyze and control line performance and labor variance by using available systems / tools such as SAP and Production application systems.
- Measure, analyze and control material usage variance (raw / pack materials and energy) by using available system / tools.
- Cascade and execute production plans and adjust operational activities by situation assessment according to available information and resources for optimum production performance (manpower, material and machine) and production attainment.

Compliance:

- Ensure product and process compliance and adherence to regulatory compliance by issuing instructions and reviewing / monitoring relevant KPIs.
- Ensure work place safety and effective communication of Safety, Health and Environment to all team members

People Management:

- Foster an environment of continuous improvement and team work in the production lines

- Effective in handling the entire team of a production unit and deliver results through motivating them.
- Manages effectively the team by providing clear objectives, in line with the business need, adequate resources and by defining priorities;
- Establish productive and constructive relationship and collaboration with other departments, in particular Production, Engineering, S&F, commercial and Maintenance

Jun'04 – April 06 RAC Hygiene Industries, MGC Group, Syria

Process Team Leader

Libero

- Proven track record of overseeing the functioning production lines.
- Pivotal in developing ROL (Re order level) & ROQ (Re order quantity) for the spares.
- Instrumental in overseeing system implementation through SOP (Standard Operating Procedures) for production, maintenance, quality, GMP (Good Manufacturing Practices), and safety.
- Awarded as "Best Employee" twice for operational and maintenance deeds.

Apr'99-May'04

Coca Cola, UAE

Production Associate



- Comprehensive knowledge of various beverage production lines which includes Filler , Labeler, Bottle blowing Machines.
- Proven track record of enhancing production efficiency from 60% to 89% in beverage production line solving the major breakdown in process machines such as labeler, filler, and bottle blowing, packing and stacking machines.

Aug'97-Apr'99

Procter & Gamble Hygiene Ltd., Goa

Process Technician

P&G

- Proven track record of overseeing operations, maintenance, & trouble shooting of High speed paper converting lines.
- Received a Certificate of Merit: Directors Work of World Class Award.
- Distinction of achieving 95% reliability in high speed feminine protection converting lines (Zuiko-Japan) and average outgoing pad quality improved from 2.7% to 0.5%.
- Awarded as **WOW** (Work of World Class) for achieving production reliability with reduced breakdown involving with the team.

Personal details:

Indian born on 17 Oct 1978, Married, fluency in English and Hindi languages. I am holding a valid UAE driving license. Other references will be furnished upon request